Positions, Total Compensation, and Funding Sources

1. The positions of all employees, officers, and board members who receive \$50,000 or more in annual compensation, including bonuses, from the requesting organization

Senior Planner

Director IT

Associate Executive Director for Development

Deputy Executive Director for Finance and Administration

Associate Executive Director for Community Services

Associate Executive Director for Community Development

Executive Director

Associate Executive Director for Planning

Deputy Executive Director for Operations

Senior Accountant

Associate Executive Director for Human Resources

Construction Manager

Program Director – Sixth Street Shelter

Operations Manager

Program Director - Second Harvest Food Bank

Program Director – Weatherization

Program Director – Community Action Financial Services

Program Director - The Campaign for Racial and Ethnic Justice

Program Director – Community Action Development Corporation of Allentown

Program Director – Lehigh Valley Community Land Trust

Program Director - Rising Tide Community Loan Fund

Program Director - Community Action Development Corporation of Bethlehem

Main Street Manager

2. The total compensation of the organization's five (5) highest compensated individuals

Name	Title	Salary	Benefits	Total
Alan Jennings	Executive Director	109,946	61,986	171,932
R.J. Fisher	Deputy Executive Director for Finance	100,000	36,912	136,912
Ellen Larmer	Associate Executive Director for Community Development	76,502	28,670	105,172
Chris Hudock	Program Director – Rising Tide Community Loan Fund	75,462	32,650	108,112
Sharol Lilly	Associate Executive Director for Planning	65,000	18,436	83,436

3. A list of all funding sources and the total amount received from each funding source for the previous year

CAFS Leveraged Revenues 2017-2018 Fiscal Year	Amount
Community Services Block Grant	\$50,000
Allentown CDBG	\$14,007,68
Southside Vision 20/20	\$14,692.62
Easton CDBG	\$5,000
Northampton County CDBG	\$27,787.49
Northampton County Affordable Housing Program	\$17,085.45
Lehigh County Affordable Housing Trust Fund	\$22,026.28
PHFA Project Reinvest: Financial Capability	\$78,440
PNC Foundation	\$5,000
PHFA PHARE	\$1,771.93
ESSA	\$3,000
State Farm	\$5,000
Charles H. Hoch Foundation	\$3,000
BB&T Bank	\$8,000
TD Charitable Foundation	\$10,000
Wells Fargo Foundation	\$10,000
Wells Fargo Housing Foundation	\$5,000
Lafayette Ambassador Bank	\$5,000
Arbor Insurance Group	\$5,000
M&T Charitable Foundation	\$7,500
The Century Fund	\$2,500
Contributions	\$54,061.64
TOTAL RESOURCES	\$354,873.09

4. A list of all funding sources for the current year, and a list of all pending applications for funding, including the amount requested

This information is located in CACLV's 2019 proposal to LC AHTF on page nine (9) of the application but can also be found below.

CAFS Leveraged Revenues 2018-2019 Fiscal Year	Amount	Committed	Pending
Community Services Block Grant	\$50,000		X
Allentown CDBG	\$10,000	X	
Bethlehem CDBG	\$15,000		X
Northampton County CDBG	\$30,000	X	
Northampton County AHP	\$15,000	X	
PHFA PHARE	\$63,300	X	
PHFA HUD	\$47,815		X

PHFA Project Reinvest	\$40,000		X
Charles H. Hoch Foundation	\$3,000		X
The Century Fund	\$2,500		X
TD Charitable Foundation	\$10,000		X
ESSA	\$3,200	X	
State Farm	\$5,000	X	
PNC Foundation	\$5,000	X	
Lafayette Ambassador Bank	\$5,000	X	
Key Bank	\$5,000	X	
BB&T	\$8,000	X	
The M&T Charitable Foundation	\$7,500	X	
Wells Fargo Foundation	\$10,000	X	
Wells Fargo Housing Foundation	\$15,000		X
Lehigh County AHTF	\$30,000		X
Contributions	\$39,186		X
TOTAL RESOURCES	\$ 419,501		